

Active Duty Service Obligations (ADSO) (Graduate School, Branch, or Post for ADSO)

1. Purpose. To provide guidance on the Department of the Army's Officer Career Incentive Programs (Graduate School, Branch, Post for ADSO, and Dual ADSO).

a. If more than 300 Cadets volunteer, Cadets will be selected based on the Order of Merit List (OML) in the following: (1) DMG Cadets by the OML ranking. (2) Cadets with 3.5 GPA or higher. (3) All other Cadets by GPA, then OML. (4) Dual ADSO selectees.

2. General. The Secretary of the Army approved the concept of a menu of options for increasing the career opportunities of high potential officers on active duty. Currently there are three options. Cadets may request to participate in all three options; they can only be selected for one or two of the three options. Cadets that wish to participate in the Graduate School, Branch, or Post for ADSO Program must complete the appropriate U.S. Army Cadet Command Supplemental Service Agreement for each ADSO Program they want to be considered for. Cadets may be considered for 2 branches and 2 posts. A separate ADSO agreement must be completed for each branch and post of choice; however, Cadets will only incur the ADSO for the branch and/or post that is approved. These agreements are available at www.career-satisfaction.army.mil and must be completed for each ADSO Program participating in prior to the Department of the Army Selection and Branching Board. See figure Q-1 on page Q-5 of this circular for additional details.

3. Graduate School for ADSO. Up to 300 Cadets will be afforded the opportunity to attend fully funded, full-time graduate school in exchange for an additional three-year ADSO.

a. The Commanding General, United States Army Cadet Command (CG, USACC), will survey all Cadets selected for active duty for interest in this program. All Cadets branching into ACC branches are eligible. Cadets branching into the Army Nurse Corps are not eligible (Medical Service Corps is yet to be determined). If more than 300 Cadets volunteer, Cadets will be selected in the following sequence:

(1) Four-year scholarship Cadets, three-year scholarship Cadets, and DMG Cadets by the Order of Merit List (OML) ranking.

(2) Two-year scholarship Cadets by OML.

(3) Non-scholarship Cadets by OML.

(4) Dual ADSO selectees.

b. Cadets interested in participating in the Graduate School for ADSO Program must sign the U.S. Army Cadet Command Supplemental Cadet Service Agreement, Graduate School for ADSO Program, pages Q-7 through Q-11 of this appendix. Professor of Military Science (PMS) or Assistant Professor of Military Science (APMS) must also sign this USACC Supplemental Service Agreement, Graduate School for ADSO Program as the ROTC Official IAW AR 145-1, Section V, paragraph 3-40a. Cadets volunteering for this program, but not selected, will have their contract addendum voided and the Cadet will not incur the additional ADSO.

Approved/Signed ADSO contracts must be scanned into iPERMS for the Cadet's/2LT's OMPF, then maintained at the battalion in the Cadet's/2LT's file. The Graduate School for ADSO

Program is not offered to MSC officers. Per AMEDD, they have their own graduate program and will not honor the Graduate School pre-commissioning option.

c. If selected, participants will be afforded the opportunity to spend up to 24 months to earn a master's degree in any academic discipline listed in the contract addendum. They may attend any accredited institution of their choice, within the continental United States. Participants will not be denied the opportunity to attend a graduate program in a discipline that was on the approved list at the time the participant signed the contract addendum. The ACS link offers more limited disciplines than those available to Graduate School for ADSO Program participants.

d. Officers selected for this program will have their contracts validated by selection for promotion to Captain. Once validated, the officer will be scheduled for Advanced Civil Schooling (ACS) between their 6th and 10th year of commissioned service, depending on the officer's request and the needs of the Army.

e. Officers do not have to attend graduate school and may remain on active duty without prejudice upon satisfaction of the Graduate School ADSO contractual agreement.

(1) They may choose to leave active duty after their ADSO, and have no further obligation beyond their eight-year Military Service Obligation (MSO).

(2) They may opt to continue their military career without attending graduate school.

(3) They may delay attending graduate school until later in their career. This time of delay may count towards their after grad school ADSO.

f. Officers exercising their option to attend graduate school will incur an additional ADSO after graduate school equal to three times the number of months spent in actual attendance at graduate school, up to a maximum of 72 months in accordance with AR 350-100, Officer Active Duty Service Obligations, and Department of Defense Directive 1322.10, Policy on Graduate Education for Military Officers.

g. Officers requesting the opportunity to attend graduate school under the terms of the Graduates School for ADSO Program incur an additional ADSO of 3 years. The agreement is binding regardless of attendance to graduate school and will be served consecutively with any other ADSO incurred pursuant to the Army's Branch or Post for ADSO Programs.

h. Nurses may not participate in the Graduate School for ADSO Program. They will have graduate school opportunities through AMEDD.

i. Officers branching Aviation see figure Q-2 on page Q-6 for additional guidance.

j. Participants of the Graduate School for ADSO Program must understand that by signing a Graduate School for ADSO Agreement (contract), they are agreeing to a 3 year ADSO for the guaranteed "Right to Attend" a fully funded graduate school while on active duty. If the officer

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chooses not to attend, they still owe the Army the 3 year Graduate School for ADSO time between year 4 and 7.

4. Branch for ADSO. This program allows Cadets to obtain a primary or alternate branch of choice in exchange for an additional 3-year ADSO. Each branch will be considered for which a "Branch for ADSO" was executed and the Cadet will only be held to the 3 year obligation for the branch requested and received.

a. The CG, USACC, will survey all Cadets selected for active duty assignment for interest in this program. Cadets interested in this program will sign the U.S. Army Cadet Command Supplemental Cadet Service Agreement, Branch for Active Duty Service Obligation Program, pages Q-12 and Q-13 of this appendix. Professor of Military Science (PMS) or Assistant Professor of Military Science (APMS) must also sign this USACC Supplemental Service Agreement, Branch for ADSO Program as the ROTC Official IAW AR 145-1, Section V, paragraph 3-40a.

b. The DCS, G1, will review the requests and approve as many as possible. Any Cadet volunteering for this program who is not selected will be branched through the normal branching process. Their contract addendum will be voided, and they will not incur the additional ADSO.

c. Cadets not participating in this program will receive their branches from HRC-Alexandria (HRC-A) through the normal branching process.

d. Cadets selected for this program may volunteer for the Branch Detail Program. Their Branch Detail request will be considered as currently practiced. NOTE: Cadets participating in this program who do not volunteer for Branch Detail will not be branched detailed.

(1) If Cadets volunteer for the Branch Detail Program and are selected, they will receive the basic branch and branch detail they chose, and will incur an additional 3-year ADSO.

(2) If Cadets volunteer for the Branch Detail Program but are not selected, they may receive the basic branch they chose but will not be branch detailed. They will incur an additional 3-year ADSO. If Cadets do not volunteer for Branch Detail and are branch detailed, they will not incur a 3-year ADSO.

e. Nurses may not participate in the Branch for ADSO Program.

5. Post for ADSO. This program allows Cadets to obtain a primary or alternate duty assignment of choice in exchange for an additional 3-year ADSO. Each assignment will be considered for which a "Post for ADSO" was executed and the Cadet will only be held to the 3 year obligation for the duty assignment requested and received.

a. The CG, USACC, will survey all Cadets selected for active duty assignment for interest in this program. Cadets interested in this program will sign the U.S. Army Cadet Command Supplemental Service Agreement, Post for ADSO Program, pages Q-14 and Q-15 of this

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appendix. Professor of Military Science (PMS) or Assistant Professor of Military Science (APMS) must also sign this USACC Supplemental Service Agreement, Post for ADSO Program as the ROTC Official IAW AR 145-1, Section V, paragraph 3-40a. If the HRC-A assignment officer can align the Cadet with that assignment based on the Cadet's branch, date of availability, and unit requirements, the Cadet will incur the additional ADSO. Cadets volunteering for this program who do not receive the assignment requested will receive their assignments through the normal process, their contract addendums will be voided, and they will not incur the additional ADSO.

b. To be eligible for this program, nurse Cadets must pass the National Council on Licensure Examination for Registered Nurses (NCLEX-RN) on the first attempt.

c. If a Cadet fails to be commissioned as projected in their Post for ADSO Program Agreement, HRC-A may not be able to hold the requested post assignment. If the post cannot be held, the Cadet will be reassigned by HRC-A through the normal assignment process and their contract addendum will be voided.

d. Cadets branching into aviation are not eligible for this program.

e. Cadets not participating in this program will receive assignments from HRC-A through the normal assignment process.

6. Completion of the initial Cadet ADSO will satisfy the terms of the Cadet's service agreement and the Cadet will not incur an additional financial obligation. The increased ADSO, whether for graduate school, branch, post, or dual will be served consecutively and will begin on the day after the officer's initial ADSO is completed. Note: The Career Incentive Programs are applied uniquely to Cadets branching into Aviation. The ADSO for Graduate School is served concurrently (at the same time) as the flight training ADSO, making the Graduate School option essentially free for Aviators. Only the top 20% of Aviators who volunteer will be allowed to participate in the Graduate School Program.

7. Dual ADSO program. This program allows Cadets to be selected for two different ADSO options (Branch-Grad, Grad-Post, or Branch-Post). If selected for two ADSO options Cadets will incur a 6 year ADSO (3 years for each option).

8. These agreements are available at www.career-satisfaction.army.mil and must be completed for each ADSO Program participating in prior to the Department of the Army (DA) Branch Selection Board.

9. Upon release of the Department of the Army Selection and Branching Board results, each approved ADSO agreement will be uploaded onto the www.career-satisfaction.army.mil site. Examples are:

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a. If 1st or 2nd branch of choice is received, load only the Branch for ADSO Program agreement received and destroy the other agreement. If the Cadet did not receive either branch choice, destroy both Branch for ADSO agreements.

b. If 1st or 2nd post of choice is received, load only the Post for ADSO Program agreement received and destroy the other agreement. If Cadet did not receive either post of choice, destroy both Post for ADSO agreements.

c. If the Cadet was approved to participate in the Graduate School for ADSO Program, load the Graduate School for ADSO Program agreement. If the Cadet was not approved to participate in Graduate School for ADSO Program, destroy the Graduate School for ADSO agreement.10. U.S. Army Cadet Command Supplemental Cadet Service Agreements are addendums to the original Cadet and become part of the Cadets Official Military Personnel File. Upon commission, these agreements are required to be loaded into iPERMS In Accordance With (IAW) the documents listed in Cadet Command Regulation 145-9, Appendix F.

ROTC CADETS PARTICIPATING IN TWO INCENTIVE PROGRAMS

(NOTE: ADSO TOTALS BELOW DO NOT ACCOUNT FOR THE 3 FOR 1 GRADUATE SCHOOL PAYBACK)

Officers in Branches Other Than Aviation

BrADSO & PADSO	BrADSO & GrADSO	PADSO & GrADSO
<p>Participants incur an additional ADSO of 6 years upon completion of their initial commissioning ADSO.</p> <p>Obligations served consecutively with each other, and concurrently with all other non-statutory ADSOs.</p> <p>Ex. A Non Scholarship Cadet would incur a 9-year ADSO upon commissioning:</p> <p>Commissioning ADSO = 3 BrADSO = 3 PADSO = 3</p>	<p>Participants incur an additional ADSO of 6 years upon completion of their initial commissioning ADSO.</p> <p>Obligations served consecutively with each other, and concurrently with all other non-statutory ADSOs.</p> <p>Completion of all ADSOs is not required prior to attending Graduate School.</p> <p>Ex. A 4-yr Scholarship Cadet would incur a 10-year ADSO:</p> <p>Commissioning ADSO = 4 GrADSO = 3</p>	<p>Participants incur an additional ADSO of 6 years upon completion of their initial commissioning ADSO.</p> <p>Obligations served consecutively with each other, and concurrently with all other non-statutory ADSOs.</p> <p>Completion of all ADSOs is not required prior to attending Graduate School.</p> <p>Ex. A 3-yr Scholarship Cadet would incur a 10-year ADSO:</p> <p>Commissioning ADSO = 4 PADSO = 3</p>

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TOTAL ADSO = 9	BrADSO = 3 TOTAL ADSO = 10	GrADSO = 3 TOTAL ADSO = 10
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Figure Q-1

Officers Branching Aviation

<p>Not Available</p>	<p>Participants incur an additional ADSO of 6 years upon completion of their initial commissioning ADSO.</p> <p>Obligations served consecutive with each other, and concurrently with all other non-statutory ADSOs.</p> <p>Completion of all ADSOs is not required prior to attending Graduate School.</p> <p>Ex. A 4-yr Scholarship Cadet would incur a 10-year ADSO upon commissioning:</p> <p>Commissioning ADSO = 4 GrADSO = 3 BrADSO = 3* TOTAL ADSO = 10</p> <p>* Officers cannot begin to fulfill the Branch for ADSO option ADSO until completion of the 6 year flight training ADSO.</p>	<p>Not Available</p>
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Figure Q-2

Graduate School for Active Duty Service Obligation (ADSO) Program

U.S. Army Cadet Command Supplemental Cadet Service Agreement Graduate School for ADSO Program

Authority: Title 10, United States Code, Sections 3013, 4301 and 4334; Executive Order 9397; and DODD 1322.10.

Principal Purpose(s): To specify and record the contractual agreements and obligations for participation in the Army's Graduate School for ADSO Program.

Routine Use(s): This form will be maintained in the Cadet's military personnel records and become a permanent part of the subject individual's official personnel records as confirmation of contracting, obligation, and agreements. All uses of this form are internal to the U.S. Army.

Disclosure: Disclosure of the SSN and other personnel information is voluntary. However, failure to provide the required information may result in denial of participation in the Army's Graduate School for ADSO Program.

Name (Last, First, MI)	SSN	University/School
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Address of Record	Graduation Date	ROTC FICE
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Agreement of Cadet

Under the terms of the Graduate School for ADSO Program, I request the opportunity to attend graduate school in a discipline of my choice from an approved Army list at an accredited institution as approved by Human Resources Command (HRC). In exchange for receiving the opportunity to attend graduate school, as stated above, I hereby agree to incur an additional ADSO of 3 years.

Agreement of the Department of the Army

In consideration of the agreement by the Cadet above, the Department of the Army agrees to send me to graduate school between my 6th and 10th year of active duty.

Acknowledgement/Statement of Understanding

I understand that the ADSO incurred pursuant to the Army's Graduate School for ADSO Program as stated above will be in addition to the initial 3 or 4 year ADSO I incurred pursuant to AR 350-100 and the terms of my ROTC contract (CC Pam 145-4, DA Form 597-3). I further understand that the ADSO incurred pursuant to the Army's Graduate School for ADSO Program as stated above is in addition to, and must be served consecutively with, any other ADSO I may have incurred pursuant to the Army's Branch or Post for ADSO Programs.

I understand that the ADSO incurred pursuant to the Army's Graduate School for ADSO Program will be served consecutively and not concurrently with my initial 3 or 4 year ADSO and will begin on the day after my initial 3 or 4 year ADSO is completed. Thereafter, the ADSO incurred pursuant to the Graduate School for ADSO Program will be served concurrently with any other non-statutory ADSOs, unless otherwise provided by law or contract.

If I am an ROTC scholarship Cadet, I understand that upon completion of my initial 4 year ADSO, I will have satisfied the terms of my Cadet service agreement and that I will not be subject to reimbursement for a pro-rata share of the cost of my ROTC scholarship if I fail for any reason to serve any part of the ADSO incurred pursuant to the Army's Graduate School for ADSO Program.

I understand that this agreement does not supersede or replace my Cadet service agreement and that I continue to be bound by all of the terms and conditions of my Cadet service agreement.

I understand that this agreement is contingent upon my satisfying all of the necessary requirements for graduation and commissioning.

I understand that under the Graduate School for ADSO Program I will secure the option to:

a. Attend a fully funded, full-time graduate program for up to 24 months within the United States that I select from an Army approved list of graduate programs. Program participants will not be denied the opportunity to attend a graduate program in a discipline that was on the approved list at the time the participant signed the Graduate School for ADSO contract.

b. Request attendance at a graduate program not on the aforementioned Army approved list. Approval of such a request will be according to the needs of the Army.

c. Pursue this graduate degree at an accredited institution of my choice within the United States.

d. Continue to receive full pay and benefits during such graduate school attendance.

I understand that it is my responsibility to gain admission to a graduate program and university.

I understand that if I subsequently seek assignment to the U.S. Military Academy (USMA), a functional area, or other assignment requiring an advanced degree, and I have not yet attended graduate school pursuant to this contract, I will exercise my graduate school option within an appropriate graduate program as directed by USMA or HRC thus voiding this contract.

Graduate education for medical, dental, veterinary, legal and religious professionals are separate from the Graduate School for ADSO Program. If I am selected to enter one of these professions under a separate fully funded program, I will attend graduate school under the provisions of those programs thus voiding this contract.

I understand that this contract will be validated prior to the expiration of my initial ADSO. Prior to my initial ADSO expiration, my selection to the grade of captain will constitute the first validation of my continued eligibility to participate in the Graduate School for ADSO Program. In addition, prior to attendance in a graduate program, HRC will screen the officer's personnel file to ensure that the officer is not flagged, eligible for favorable personnel actions, and has no

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derogatory information that would preclude the officer from attending a fully funded graduate degree program. The Director, OPMD is the final approval authority for officers to be removed from the Graduate School for ADSO Program. In the event that the Director of OPMD is not a General Officer, then the approval authority for officers to be removed from the Graduate School for ADSO Program will be a General Officer appointed by the Commander, HRC. This authority will not be delegated below the rank of Brigadier General. If this contract is not validated prior to expiration of my initial ADSO, then this contract will become void.

I understand that upon completing my option ADSO of three years, my option to attend a fully funded graduate program under the Graduate School for ADSO Program will vest. Thereafter, unless suspended from favorable personnel actions, I will have secured assignment to a fully funded graduate program for a period of up to 24 months.

I understand that between my 5th and 9th year of service, I will apply through my assignment officer at HRC to begin graduate school not later than my 10th year of service. At my option and according to the needs of the Army, I may request to defer graduate school attendance beyond my 10th year of service. I will so notify my assignment officer of my desire to defer graduate school attendance prior to my 10th year of service. I understand that if I choose to defer the start of graduate school after my 10th year of active duty service, or if I have elected to also participate in the Branch or Post for ADSO Program, I may be required to serve longer than 15 years on active duty in order to satisfy my graduate school ADSO.

I understand that the Graduate School for ADSO Program is subject to the availability of funds. If the Army has not programmed funding in the Program Objective Memorandum for my graduate school by the time I complete my commissioning ADSO, I will have the option to void this contract before serving any part of my graduate school option ADSO.

I understand that I may remain on active duty without prejudice if I elect not to exercise my graduate school option. I further understand that if I elect not to exercise my graduate school option I must still satisfy the 36 month ADSO incurred in exchange for having the opportunity to attend graduate school pursuant to AR 350-100.

I understand that if I elect to exercise my graduate school option, I will incur a 3 month active duty service obligation for each month of graduate school attendance to a maximum ADSO of 72 months. I also understand that a minimum of 36 months of this obligation must be served after graduate school attendance. Up to a maximum of 36 months of active duty service subsequent to expiration of option ADSO and prior to graduate school attendance will reduce my total ADSO for attending graduate school. Given the foregoing, I understand that should I secure the option to attend graduate school under the Graduate School for ADSO Program, and then exercise that option by beginning school before my 10th year on active duty service, my maximum total period of obligated active duty service would not exceed 15 years. I understand that if I choose to defer the start of graduate school after my 10th year of active duty service, or if I have elected to also participate in the Branch or Post for ADSO Program, I may be required to serve longer than 15 years on active duty in order to satisfy my graduate school ADSO.

I understand that I will incur a minimum utilization assignment of 36 months upon completion of graduate school. The specifics of this utilization will be IAW the guidelines prescribed by my branch or functional area as listed in DA Pam 600-3 and AR 621-108.

IAW 10 U.S.C. § 2005 and AR 350-100, I will be subject to reimbursement for a pro-rata share of my graduate education in the event that I fail to complete the additional ADSO incurred for exercising my option to attend graduate school.

I understand that this agreement may be canceled by the Secretary of the Army, or his designee, at any time during my initial commissioning ADSO based upon the needs of the Army. Upon such cancellation, any service obligation that I may have incurred pursuant to the Graduate School for ADSO Program will become void.

I have read and understand the statements above and understand these statements are intended to constitute all the promises and guarantees concerning my participation in the Army's Graduate School for ADSO Program. No other (verbal or otherwise) promise or representation not contained in this agreement is valid or will be honored. I hereby state that I have not been promised anything other than what is written on this agreement and hereby waive any claim based upon any promise or representation not contained in this agreement.

I understand that this is the list of approved graduate programs for my year group, YG _____:

Accounting
Anthropology
Area/International/Regional Studies (African, Asian, Middle Eastern, Western European, Latin American)
Biochemistry
Biology
Business Administration
Chemistry
Computer Science
Diplomacy
Economic/Political Geography
Economics
Educational Psychology
Engineering (All)
Engineering Management
Environmental Science
English/Literature/Philosophy
Finance
Foreign Languages
Forensic Science
Geography
Geosciences

Governance
History
Human Resources Management
Information Technology
International Business
International Law
International Relations
Kinesiology and Wellness
Logistics Management
Management
Mathematics
Media and Public Affairs/Relations
Military Studies
National Security Affairs/Studies
Operations Research
Physics
Political Science
Public Administration, Affairs, Policy
Public Policy Management
Social Psychology
Sociology
Urban Design/Planning

Cadet (Print or Type Name)

Signature and Date

PMS/APMS (Print or Type Name, Rank, Position)

Signature and Date

Thereafter, the ADSO incurred pursuant to the Army Branch for ADSO Program will be served concurrently with any other non-statutory ADSOs.

If I am a scholarship Cadet, I understand that upon completion of my initial 4 year ADSO, I will have satisfied the terms of my Cadet service agreement and that I will not be subject to reimbursement for a pro-rata share of the cost of my ROTC scholarship if I fail for any reason to serve any part of the ADSO incurred pursuant to the Army's Branch for ADSO Program.

I understand that this agreement does not supersede or replace my Cadet Service agreement and that I continue to be bound by all of the terms and conditions of my Cadet Service agreement.

I understand that this agreement is contingent upon my satisfying all of the necessary requirements for graduation and commissioning.

I understand that this agreement may be canceled by the Secretary of the Army, or his designee, at any time based on the needs of the Army.

I understand that the availability of my branch is subject to change based on the requirements of the Army.

In the event that the branch is not available based on circumstances not under my control or due to lack of availability to the Army, this contract will become void.

In the event that I, subsequent to signing the contract, request assignment to a different branch and the Army consents, the ADSO I incurred from the Branch for Active Duty Service Obligation (ADSO) Program remains in effect and I must sign a new contract that extends my initial ADSO by the same three years.

I have read and understand the statements above and understand these statements are intended to constitute all the promises and guarantees concerning my participation in the Army's Branch for ADSO Program. No other (verbal or otherwise) promise or representation not contained in this agreement is valid or will be honored. I hereby state that I have not been promised anything other than what is written on this agreement and hereby waive any claim based upon any promise or representation not contained in this agreement.

Cadet (Print or Type Name)

Signature and Date

PMS/APMS (Print or Type Name, Rank, Position)

Signature and Date

ROTC POST FOR ACTIVE DUTY SERVICE OBLIGATION (ADSO) CONTRACT

U.S. Army Cadet Command Supplemental Service Agreement Post for ADSO Program

Authority: Title 10, United States Code, Sections 3013 and 4334; Executive Order 9397.

Principal Purpose(s): To specify and record the contractual agreements and obligations for participation in the Army's Post for ADSO Program.

Routine Use(s): This form will be maintained in the Cadet's military personnel records and become a permanent part of the subject individual's official personnel records as confirmation of contracting, obligation, and agreements. All uses of this form are internal to the U.S. Army.

Disclosure: Disclosure of the SSN and other personnel information is voluntary. However, failure to provide the required information may result in denial of participation in the Army's Post for ADSO Program.

Name (Last, First, MI)	SSN	University/School
Address of Record	Graduation Date	ROTC FICE

Agreement of Cadet

Under the terms of the Post for ADSO Program, I request _____ as my post of choice. In exchange for receiving my post of choice as stated above, I hereby agree to incur an additional active duty service obligation (ADSO) of 3 years.

Agreement of the Department of the Army

In consideration of the agreement by the Cadet above, the Department of the Army agrees to assign me to the following post for my first duty station: _____.

Acknowledgement/Statement of Understanding

I understand that the ADSO incurred pursuant to the Army's Post for ADSO Program as stated above will be in addition to the initial 3 or 4 year ADSO I incurred pursuant to AR 350-100 and the terms of my ROTC contract (CC Pam 145-4, DA Form 597-3). I further understand that the ADSO incurred pursuant to the Army's Post for ADSO Program as stated above is in addition to, and must be served consecutively with, any other ADSO I may have incurred pursuant to the Army's Graduate School or Branch for ADSO Programs.

I understand that the ADSO incurred pursuant to the Army's Post for ADSO Program will be served consecutively and not concurrently with my initial 3 or 4 year ADSO and will begin on the day after my initial 3 or 4 year ADSO is completed. Thereafter, the ADSO incurred pursuant to the Army Post for ADSO Program will be served concurrently with any other non-statutory ADSO, unless otherwise provided by law or contract.

If I am an ROTC scholarship Cadet, I understand that upon completion of my initial 4 year ADSO, will have satisfied the terms of my Cadet service agreement and that I will not be subject to reimbursement for a pro-rata share of the cost of my ROTC scholarship if I fail for any reason to serve any part of the ADSO incurred pursuant to the Army's Post for ADSO Program.

I understand that if my branch is Army Nurse Corps (ANC), I must pass the National Council on Licensure Examination for Registered Nurses (NCLEX-RN) on the first attempt. Otherwise, my Post for Active Duty Service Obligation (ADSO) addendum becomes void.

I understand that this agreement does not supersede or replace my Cadet Service agreement and that I continue to be bound by all of the terms and conditions of my Cadet Service agreement.

I understand that this agreement is contingent upon my satisfying all of the necessary requirements for graduation and commissioning.

I understand that this agreement may be canceled by the Secretary of the Army, or his designee, at any time based on the needs of the Army.

I understand that the availability of my post is subject to change based on the requirements of the Army.

In the event that the post is not available based on circumstances not under my control or due to lack of availability to the Army, this contract will become void.

In the event that the Army requires me to PCS subsequent to signing into my post of choice pursuant to the Post for Active Duty Service Obligation (ADSO) Program or transfers me prior to the requirements of a normal tour of duty length as prescribed in AR 614-100 against my desire, this contract will become void.

In the event that I, subsequent to signing the contract, request assignment to a different post for my first assignment, and the Army consents, the ADSO I incurred from the Post for Active Duty Service Obligation (ADSO) Program remains in effect and I must sign a new contract that extends my initial ADSO by the same three years.

I have read and understand the statements above and understand these statements are intended to constitute all the promises and guarantees concerning my participation in the Army's Post for ADSO Program. No other (verbal or otherwise) promise or representation not contained in this agreement is valid or will be honored. I hereby state that I have not been promised anything other than what is written on this agreement and hereby waive any claim based upon any promise or representation not contained in this agreement.

Cadet (Print or Type Name)

Signature and Date

PMS/APMS (Print or Type Name, Rank, Position)

Signature and Date

**U.S. Army Cadet Command Contract Addendum
Advanced Nurse Education Option Program**

Authority: Title 10, United States Code, Section 3013, 4301 and 4334; Executive Order 9397; and DoDD 6000.13

Principal Purpose: To specify and record the contractual agreements and obligations for participation in the Army's Advanced Nurse Education Option Program.

Routine Use: This form will be maintained in the cadet's military personnel records and becomes a permanent part of the subject individual's official personnel records as confirmation of contracting, obligation, and agreements. All uses of this form are internal to the U.S. Army.

Disclosure: Disclosure of the SSN and other personnel information is voluntary. However, failure to provide the required information may result in denial of participation in the Army's Advanced Nurse Education Option Program.

Name (Last, First, MI)	SSN	University/School
Address of Record	Graduation Date	ROTC FICE

Agreement of Cadet

Under the terms of the Advanced Nurse Education Option Program, I request the opportunity to attend graduate school in a health related field from an approved Army list at an accredited institution as approved by Human Resource Command (HRC-AN). In exchange for receiving the opportunity to attend graduate school, as stated above, I hereby agree to incur an additional ADSO of three years.

Agreement of the Department of the Army

In consideration of the agreement by the cadet above, The Department of the Army agrees to send the above named cadet to graduate school between the 4th and 8th year of commissioned active duty service.

Acknowledgement/Statement of Understanding

I understand that the Active Duty Service Obligation (ADSO) incurred pursuant to the Army's Advanced Nurse Education Option Program as stated above will be in addition to the initial 3 or 4 year ADSO I incurred pursuant to AR 350-100 and the terms of my ROTC contract (CC Pam 145-4, DA Form 597-3).

I understand that there are three ADSOs involved in this program:

An initial ADSO specified in my ROTC contract.

A three year ADSO incurred under the terms of this addendum. This period begins upon completion of the initial ADSO.

An ADSO beginning on completion of graduate school. The length of this ADSO varies depending on the length of the graduate program (described below).

I understand that the ADSO incurred pursuant to the Army's Advanced Nurse Education Option Program will be served consecutively and not concurrently with my initial 3 or 4 year ADSO and will begin on the day after my initial 3 or 4 year ADSO is completed. Thereafter, the ADSO incurred pursuant to the Advanced Nurse Education Option Program will be served concurrently with any other non-statutory ADSOs, unless otherwise provided by law or contract.

I understand that upon completion of my initial 3 or 4 year ADSO, I will have satisfied the terms of my cadet service agreement and that I will not be subject to reimbursement for a pro-rata share of the cost of my ROTC education or scholarship if I fail for any reason to serve any part of the ADSO incurred pursuant to the Army's Advanced Nurse Education Option Program.

I understand that this agreement does not supersede or replace my cadet service agreement and that I continue to be bound by all of the terms and conditions of my cadet service agreement.

I understand that this agreement is contingent upon me satisfying all of the necessary requirements for graduation and commissioning.

I understand that under the Advanced Nurse Education Option Program I will secure the option to:

a. Attend a fully-funded, full-time graduate program within the United States that I select from an Army approved list of graduate programs in a health related field. The list of programs from which I can choose will be determined by the Branch Chief, Army Nurse Corps at the time I will begin graduate school.

b. Request attendance at a graduate program not on the aforementioned Army approved list. Approval of such a request will be according to the needs of the Army.

c. Pursue this graduate degree at an accredited institution of my choice within the United States from a list of institutions approved by HRC.

d. Continue to receive full active duty pay and benefits during such graduate school attendance.

I understand that it is my responsibility to gain admission to a graduate program and university.

I understand that if I subsequently seek an assignment requiring an advanced degree, and I have not yet attended graduate school pursuant to this contract, I will attend graduate school as directed by HRC thus voiding this contract.

Active Duty Service Obligations (Grad School, Branch, or Post for ADSO)

I understand that this contract will be validated by Human Resources Command prior to the expiration of my initial ADSO. In addition, prior to attendance in a graduate program, Human Resources Command will screen my personnel file to ensure I am not flagged, I am eligible for favorable personnel actions and there is no derogatory information or patterns of poor performance that would preclude me from attending a fully-funded graduate degree program. The Director, OPMD is the final approval authority for officers to be removed from the Advanced Nurse Education Option Program. In the event that the Director of OPMD is not a General Officer, then the approval authority of officers to be removed from the Advanced Nurse Education Option Program will be a General Officer appointed by the Commander, HRC. If this contract is not validated prior to expiration of my initial ADSO, then this contract will become void.

I understand that upon completing my option ADSO of three years, my option to attend a fully-funded graduate program under the Advanced Nurse Education Option Program will vest. Thereafter, unless suspended from favorable personnel actions, I will have secured assignment to a fully-funded graduate program.

I understand that I will apply through my assignment officer at HRC to begin graduate school not later than my 8th year of service. I understand that if I request to defer the start of graduate school until after my 8th year of active duty service, I may be required to serve longer than 15 years of active duty in order to satisfy my ADSO for graduate school attendance. I also understand that if I am approved to attend a graduate school program of longer than 24 months duration, I may be required to serve longer than 15 years of active duty in order to satisfy my ADSO for graduate school attendance.

I understand that the Advanced Nurse Education Option Program is subject to the availability of funds at the time I apply to exercise my option. If the Army has not programmed funding in the Program Objective memorandum for my graduate school by the time I complete my commissioning ADSO, I will have the option to void this contract before serving any part of my option ADSO.

I understand that I may remain on active duty without prejudice if I elect not to exercise my graduate school option.

I understand that if I elect to exercise my graduate school option, I will incur an active duty service obligation equal to three times the length of schooling for the first year of education, or portion thereof, and one-half year ADSO for each additional half year of education, or portion thereof, in accordance with DoDI 6000.13. Given the foregoing, I understand that should I secure the option to attend graduate school under the Advanced Nurse Education Option Program and then exercise that option by beginning a two year program before my 8th year on active duty service, my maximum total period of obligated active duty service would not exceed 15 years.

I AW 10 U.S.C. section 2005, I will be subject to reimbursement for a pro-rata share of my graduate education in the event that I fail to complete the ADSO incurred for graduate school attendance.

I understand that this agreement may be canceled by the Secretary of the Army, or his designee, at any time during my initial commissioning ADSO based upon the needs of the Army. Upon such cancellation, any service obligation that I may have incurred pursuant to the Advanced Nurse Education Option Program will become void.

I have read and understand the statements above and understand these statements are intended to constitute all the promises and guarantees concerning my participation in the Army's Advanced Nurse Education Option Program. No other (verbal or otherwise) promise or representation not contained in this agreement is valid or will be honored. I hereby state that I have not been promised anything other than what is written on this agreement and hereby waive any claim based upon any promise or representation not contained in this agreement.

Cadet (Print or Type Name)

Signature & Date

PMS/APMS (Print or Type Name, Rank, Position)

Signature & Date